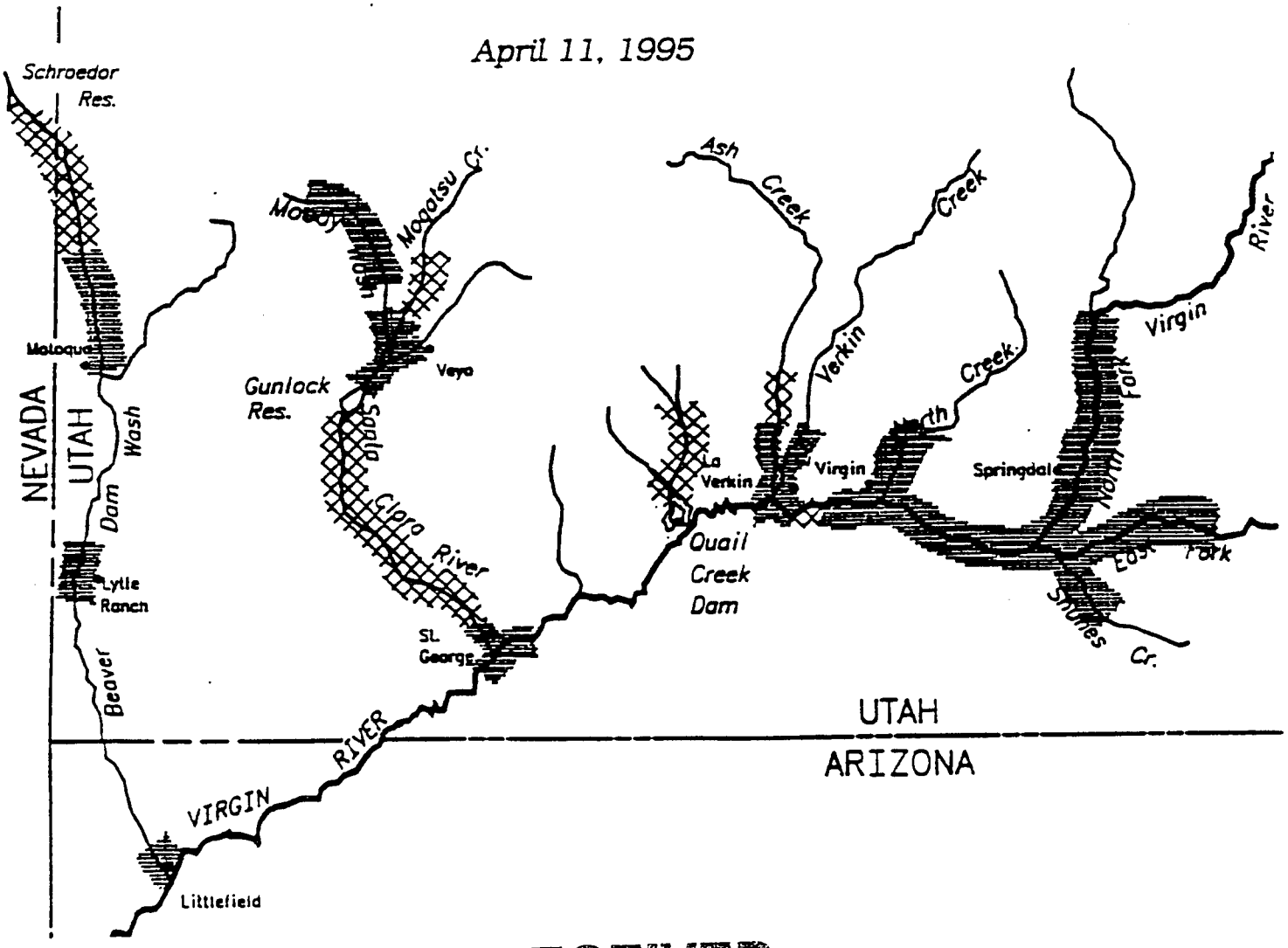
VIRGIN SPINEDACE

CONSERVATION AGREEMENT AND STRATEGY

April 11, 1995



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